

Spiritual Gifts & Hampton Baptist Ministry/Committee Guide

Spiritual Gift	Ministry/ Committee		
Administration	Auditing Committee	Constitution Committee	
	External Missions Committee	Finance Counting Committee	
	Finance Planning Committee	History Committee	
	Investment Management Committee	Library Committee	
	Church Clerk	Memorial Fund Committee	
	Church Office Volunteer	Personnel Committee	
	Social Services Committee	Rebuilding Committee	
	Premises Committee		
	Exhortation	New & Prospective Member Team	Lord's Supper Committee
Flower Delivery Ministry		Prayer Ministry Team	
Music Advisory Committee		Choir	
Handbells		Instrumentalist	
Giving	Finance Planning Committee	Memorial Fund Committee	
	Investment Management Committee	Finance Counting Committee	
	Auditing Committee	Social Services Committee	
Evangelism	New & Prospective Member Team	Prayer Ministry Team	
	Vacation Bible School	Nights Welcome Ministry	
	Baptismal Committee	Missions Development Team	
	Lincoln Park Lunches	Soup Kitchen	
Pastor/ Shepherd	Sunday School Teacher	Youth Committee	
	Senior Adult Committee	Nursery Committee	
	Educational Advisory Committee	Missions Development Team	
	Bereavement Ministry Team	New & Prospective Member Team	
	Inreach Ministry Team	Prayer Ministry Team	
	Emeritus Members Team	Hospital Ministry Team	
Prophecy	Educational Advisory Committee	Social Services Committee	
	Sunday School Council	Deacons	
	Prayer Ministry Team	New & Prospective Member Team	
	Finance Planning Committee	External Missions Committee	

	Missions Development Team	Premises Committee
Mercy/ Compassion	Soup Kitchen	Flower Delivery Ministry
	Disaster Relief	Clothing Closet Ministry
	Prayer Ministry Team	Nights Welcome Ministry
	Lincoln Park Lunches	Missions Development Team
	Bereavement Ministry Team	Hospital Ministry Team
	Social Services Committee	
Serving	Baptismal Committee	Soup Kitchen
	Lord's Supper Committee	Library Committee
	Flower Committee	Flower Delivery Ministry
	Disaster Relief	Special Event Committee
	Prayer Ministry Team	Nights Welcome Ministry
	Lincoln Park Lunches	Missions Development Team
	Audio/Visual Ministry	Clothing Closet Ministry
	Recreation Committee	Kitchen Committee
	Usher Ministry	Deacons
		Greeter Ministry
Teaching	Educational Advisory Committee	Sunday School Council
	Sunday School Teacher	Royal Ambassadors
	Girls In Action	Children In Action/Mission Friends
	Bible Study Facilitator	Library Committee
	Vacation Bible School	

Hampton Baptist Church Mission & Ministry & My Spiritual Giftedness

God has gifted each of us in unique and special ways to serve and bless the body of Christ and share the gospel with the world. In 1 Corinthians 12 Paul tells us that while there are many gifts all are important and are to be used for the common good of the body of Christ. God has gifted each of us for His glory, not for our personal gain.

God has gifted you with an expression of the Holy Spirit to support His vision and mission of the local church. Hampton Baptist Church is where you have chosen to worship and serve God with other Christians and where your gifts should be used. Now that you have completed the Spiritual Giftedness Analysis you need to know where you are best equipped to serve and bless the body of Christ at Hampton Baptist. The following list will help you see where your unique giftedness can be used in the life and ministry of Hampton Baptist Church.

Spiritual Gifts Definitions

Administration

The special ability God gives to some to steer the body toward the accomplishment of God-given goals and directives by planning, organizing, and supervising others.

The divine enablement to understand what makes an organization function and the special ability to plan and execute procedures that accomplish the goals of the ministry.

People with this gift:

- develop strategies or plans to reach identified goals
- assist ministries to become more effective and efficient
- create order out of organizational chaos
- manage or coordinate a variety of responsibilities to accomplish a task
- organize people, tasks, or events.

Scripture References:

- 1 Corinthians 12:28-31
- Luke 14:28-30

Exhortation

The special ability God gives some to help strengthen weak, faltering, and fainthearted Christians in such a way that they are motivated to be all God wants them to be.

The ability to help others reach their full potential by means of encouraging, challenging, comforting, and guiding.

The divine enablement to present truth so as to strengthen or urge to action those who are discouraged or wavering in their faith.

People with this gift:

- come to the side of those who are weak in spirit to strengthen them
- challenge or confront others to trust and hope in the promises of God
- urge others to action by applying Biblical truth
- offers advise, an outline for a solution, or a program for progress
- motivates others to grow.

Scripture References:

- 1 Timothy 5:1-2
- Hebrews 3:13; 13:22

Hampton Baptist Church

40 Kings Way Hampton, Virginia 23669
Phone: 757-723-0707 ~ Fax: 757-723-8432

www.hamptonbaptist.org

Dr. Charles R. Smith, Senior Pastor
Rev. Chris Kurtz, Associate Pastor
Thomas Matthews, Minister of Music
Crystal Caskie, Administrative Assistant

-1 Thessalonians 5:14

Giving

The gift that enables a believer to recognize God's blessings and to respond to those blessings by generously, sacrificially, and cheerfully giving of one's resources (time, talent, and treasure) without thought of return.

The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, "How much money do I need to give to God?" but "How much money do I need to live on?"

People with this gift:

- manage their finances and limit their lifestyle in order to give as much of their resources as possible
- support the work of ministry with sacrificial gifts to advance the Kingdom
- meet tangible needs that enable spiritual growth to occur
- provide resources, generously and cheerfully, trusting God for His provision
- may have a special ability to make money so that they may use it to further God's work.

Scripture References:

- Romans 12:6-8
- 2 Corinthians 8:2-5; 9:6-15
- Matthew 6:3-4
- Mark 12:41-44

Evangelism

The special ability God gives to some to proclaim the Gospel of salvation effectively so that people respond to the promises of Christ through conversion to Christianity.

The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

People with this gift:

- communicate the message of Christ with clarity and conviction
- seek out opportunities to talk to unbelievers about spiritual matters
- challenge unbelievers to faith and to become fully devoted followers of Christ
- adapt their presentation of the gospel to connect with the individual's needs
- seek opportunities to build relationships with unbelievers.

Scripture References:

- Ephesians 4:11-16
- Matthew 28: 16-20
- Acts 2:36-40; 8:5-6; 14:21
- 2 Timothy 4:5

Pastor / Shepherd

The special ability God gives to some to assume a long-term personal responsibility for leadership and the spiritual care, protection, guidance, and feeding (teaching) of a group of believers.

The divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ.

People with this gift:

- take responsibility to nurture the whole person in their walk with God
- provide guidance and oversight to a group of God's people
- model with their life what it means to be a fully devoted follower of Jesus
- establish trust and confidence through long-term relationships
- lead and protect those within their span of care.

Scripture References:

- John 10:1-6
- Acts 20:28
- Ephesians 4:11-15
- 1 Timothy 3:1-7; 4:11-16
- 2 Timothy 3:1-7
- 1 Peter 5:1-4

Prophecy

The special ability God gives to some to proclaim the Word of God with clarity and to apply it fearlessly with a view to the strengthening, encouragement, and comfort of believers and the convincing of unbelievers. The special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.

The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications.

People with this gift:

- expose sin or deception in others for the purpose of reconciliation
- speak a timely word from God causing conviction, repentance, and edification
- see truth that others often fail to see and challenge them to respond
- warn of God's immediate or future judgment if there is no repentance
- understand God's heart and mind through experiences He takes them through.

Scripture References:

- 1 Corinthians 12:7-11; 28-31; 14:1-5; 24-25; 30-33; 37-40
- Romans 12:6-8
- Ephesians 4:11-13
- Deuteronomy 18:18-22

Mercy / Compassion

Mercy / Compassion (Serving Gift) - The special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering (physically, mentally, or emotionally) so as to feel genuine sympathy for their misery, speaking words of compassion, but more so caring for them with acts of love that help alleviate their distress.

The divine enablement to cheerfully and practically help those who are suffering or are in need by putting compassion into action.

People with this gift:

- focus upon alleviating the sources of pain or discomfort in suffering people
- address the needs of the lonely and forgotten
- express love, grace, and dignity to those facing hardships and crisis
- serve in difficult or unsightly circumstances and do so cheerfully
- concern themselves with individual or social issues that oppress people.

Scripture References:

- Romans 12:6-8
- Luke 7:12-15; 10:30-37
- Matthew 20:29-34; 25:34-40; 5:7
- Mark 9:41

Serving

The gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled. The special ability God gives to some to serve the church in a supporting roll or to invest their talents in the life and ministry of other members of the body enabling them to increase their effectiveness.

The divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.

People with this gift:

- serve behind the scenes whenever needed to support the gifts and ministries of others (without having to be asked)
- see the tangible and practical things to be done and enjoy doing them
- sense God's purpose and pleasure in meeting every day responsibilities
- attach spiritual value to practical service
- enjoy knowing that they are freeing up others to do what God has called them to do.
- would rather do a job than find someone else to do it.

Scripture References:

- 1 Corinthians 12:28-31
- Romans 12:6-8; 16:1-2
- Acts 9:36
- Mark 15:40-41
- Galatians 6:2
- 1 Peter 4:11
- Philippians 2:19-23
- Luke 22:24-27
- John 13:14

Teaching

The special ability God gives to some to explain the truths of the Word of God clearly and to apply them effectively so that those taught understand and learn. To instruct others in the Bible in a logical and systematic way so as to communicate pertinent information for true understanding and growth.

The divine enablement to understand, clearly explain, and apply the word of God causing greater Christ-likeness in the lives of listeners.

People with this gift:

- communicate Biblical truth that inspires greater obedience to the word
- challenge listeners simply and practically with the truths of scripture
- focus on changing lives by helping others understand the Bible better
- give attention to detail and accuracy.
- prepare through extended times of study and reflection.

Scripture References:

- Ephesians 4:11-16
- Romans 12:6-8
- 1 Corinthians 12: 28-31
- Hebrews 5:12-14
- Acts 18: 24-28