

Hampton Baptist Church Student Workers Covenant

The purpose of this covenant is to help those serving as adult leaders in the student ministry of Hampton Baptist Church understand what the responsibilities and expectations are for this position. This covenant also helps adult leaders understand that this position is important and vital to the overall student ministry program. While the expectations and commitment will be great, God is faithful in blessing us as we serve. The following will be expected of you as an adult student leader and what you can expect from the youth pastor.

- Serve as an adult leader for the youth group from January 1st, 2012 through December 31st, 2012.
- Be prepared to lead and teach using the materials provided for you during Wednesday and Sunday evening youth meetings. If you are unable to attend a meeting contact the youth pastor as soon as you know that you will be unable to attend. Please give as much advanced notice as possible.
- Be at the church and prepared to greet students at least 10 minutes prior to the beginning of all scheduled classes, events or activities.
- Complete a background check.
- Provide a positive influence and direction for our students.
- Support and speak positively at all times concerning the plans, programs, activities, and other adult leaders of the student ministry. If there comes a time that you cannot do this or do not agree with decisions, or the direction of the ministry please speak privately with the youth pastor.
- Attend quarterly adult student leaders meetings and training.
- Speak words of affirmation and encouragement to the students. When conflicts between students occur do not take sides (even if your own child is involved) and handle problems discreetly. Inform the youth pastor of any such incidents. At which time a decision will be made as to whether parents need to be informed.
- Pray for the students on a regular basis and for wisdom as you continue to share the love and grace of Christ.

The youth pastor agrees to:

- Provide lessons and planned activities to you in a timely manner. Provide the necessary materials and supplies for you to present an effective lesson or activity when requested within a reasonable time frame.
- Be available to answer any questions about lessons or activities.
- Provide a calendar of events so that you are aware of upcoming plans and activities. Inform you as quickly as possible when there is a change in the schedule.
- Listen to your needs and concerns. Provide opportunities for the adult leaders to evaluate the ongoing plans and activities as well as offer constructive input.
- Provide planning and training opportunities so that you can understand and become better equipped to meet the needs of our students.
- Pray for you and the students on a regular basis.

Youth Worker _____

Youth Pastor _____

Date _____